

Dart Totnes Amateur Rowing Club - Safeguarding Policy

Dart Totnes Amateur Rowing Club (“the Club”) acknowledges the duty of care to safeguard and promote the welfare of children and young people (comprising those below the age of 18) and is committed to (a) ensuring safeguarding practice reflects statutory responsibilities, government guidance and (b) ensuring compliance, as far as is practicable given the financial and physical constraints within which the Club operates, with best practice and British Rowing requirements. This policy recognises that the welfare and safety of children are of paramount importance in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children and young people:

- have a positive and enjoyable experience of sport at the Club in a safe environment; and,
- are protected from abuse whilst participating in rowing or otherwise involved in the Club’s activities.

The Club acknowledges that some children and young people, including those with a disability or from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy the Club will:

1. prioritise the safety and wellbeing of children and young people; and
2. ensure that all coaches and others involved in supervision understand their roles and responsibilities in respect of safeguarding and receive appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people; and
3. ensure appropriate action is taken in the event of incidents or reports of concerns regarding abuse and that support is provided to any individual who raises or discloses such concerns; and
4. ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored; and,
5. prevent the employment or deployment of unsuitable individuals in relation to children and young people; and
6. ensure robust safeguarding arrangements and procedures are in operation.

This policy and related procedures will be widely promoted and are mandatory for every member of the Club. Failure to comply with this policy and related procedures will be addressed without delay and may result in disciplinary action that may ultimately result in restriction of privileges or termination of membership in accordance with the Club Rules.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the

following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and British Rowing as a result of any other significant change or event.

Adopted by The Committee of Dart Totnes Amateur Rowing Club in March 2014